



**ELECTRICAL DISTRICT NO. 3 OF PINAL COUNTY**  
**HUMAN RESOURCES DEPARTMENT**  
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<b>POSITION TITLE:</b>	<b>MSIDD Equipment Operator Levels I, II, III<sup>1</sup></b>	<b>EXEMPT STATUS</b>	Non-Exempt
<b>DEPARTMENT:</b>	MSIDD Maintenance Department	<b>SALARY GRADE:</b>	XXXXXXXXXXXXXXXXXXXXXX
<b>LOCATION:</b>	District Office 41630 W Louis Johnson Drive Maricopa, AZ 85138-5402	<b>SALARY RANGE:</b>	XXXXXXXXXXXXXXXXXXXXXX
<b>REPORTING RELATIONSHIP:</b>	Position will report to MSIDD Maintenance Supervisor.	<b>SUPERVISORY RESPONSIBILITY:</b>	Position will not supervise at this time.

*ED3 is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, ED3 will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.*

**JOB DESCRIPTION:**

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related or a logical assignment for this position. Other duties may be required, assigned and expected commensurate with the needs of the District.

**JOB SUMMARY:**

This position will report to the MSIDD Maintenance Supervisor functioning as part of a team responsible for maintaining the water distribution system, District facilities, and District access roads of the MSIDD service area.

**ESSENTIAL DUTIES:**

- Preventative maintenance, repair, replacement and/or enhancement/improvement for the following system features:
  - Canal system and maintenance roads.
  - Earthen berms, dikes, drainage channels and canal support embankments.
  - Concrete-lined canals, laterals and related control structures.
  - Manual and motor controlled gates.
  - Cross drainage structures and buried pipeline facilities.
- Working with a team to maintain, enhance, and/or improve the water distribution system and all District facilities.
- Operate heavy machinery such as, but not limited to:
  - Motor graders, backhoes, excavators, gradalls, loaders, water trucks, boom trucks, etc.
- Utilize all phases of safety in the field.
- Maintain any related training and/or certification requirements.

**MINIMUM AND PREFERRED QUALIFICATIONS:**

**Minimum Qualifications**

- High School Diploma or GED.
- Must hold and maintain valid Arizona driver's license.
- Must hold and maintain a CDL. If no current CDL must be able to obtain a CDL license with necessary endorsements within 90-days of date of hire.
- Must be able to operate vehicles with either stick shift or automatic transmission.
- Must pass employment drug screening test.

**Requirements**

- Must have the ability to work independently or as part of a crew.
- The ability to perform basic math calculations and conversions.
- Must have the ability to perform corrective action in emergency situations.
- Must have critical thinking and problem solving skills.
- Basic knowledge of computer programs such as word processing, spreadsheet, and email.
- Ability to read and follow written or drawn instructions.

**Special Requirements**

- The ability to work overtime or various shifts as assigned.
- The ability to multitask.
- The ability to learn different areas overseen by the maintenance department.

**EXPERIENCE:**

- Well rounded in the operation and capabilities of the equipment utilized by the District.
- Mechanical knowledge of heavy equipment to perform minor repairs and preventative maintenance of the equipment.
- Preferred Experience:
  - Compaction and reconstruction of earthen embankments and/or compaction of soil materials used to support concrete structures.
  - Ability to read and follow grade stakes
  - Preventative maintenance and minor repair of heavy equipment.
  - Concrete placement and finishing.
  - Welding.

**PHYSICAL REQUIREMENTS:**

- Able to regularly lift and move a minimum of 100 pounds.
- Able to withstand extreme weather conditions while working.
- The employee is required to stand, walk and use hands to operate objects, tools or controls.
- Must be able sit or stand for long periods of time.
- Must be able to climb, balance, stoop and kneel.
- Must be able to perform physical labor.

**WORK ENVIRONMENT:**

While Performing the duties of this job, the employee regularly must work within the following conditions:

- Requires working with equipment that vibrates and to work near moving mechanical parts.
- Close proximity to moving water in irrigation canals.
- Slippery and / or uneven terrain; working in mud and water or over water.
- Outside weather exposure.
- Various work locations, primarily outdoors and often remote to District office and shop.
- Field work required; employee will be exposed to outdoor environment.

<sup>i</sup> Based on related hours of equipment experience; the ability to fill in as a backup to Maintenance Supervisor, and knowledge of District facilities.  
Job Description – MSIDD Equipment Operator, Levels I, II, III (04/2018) (smw)  
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